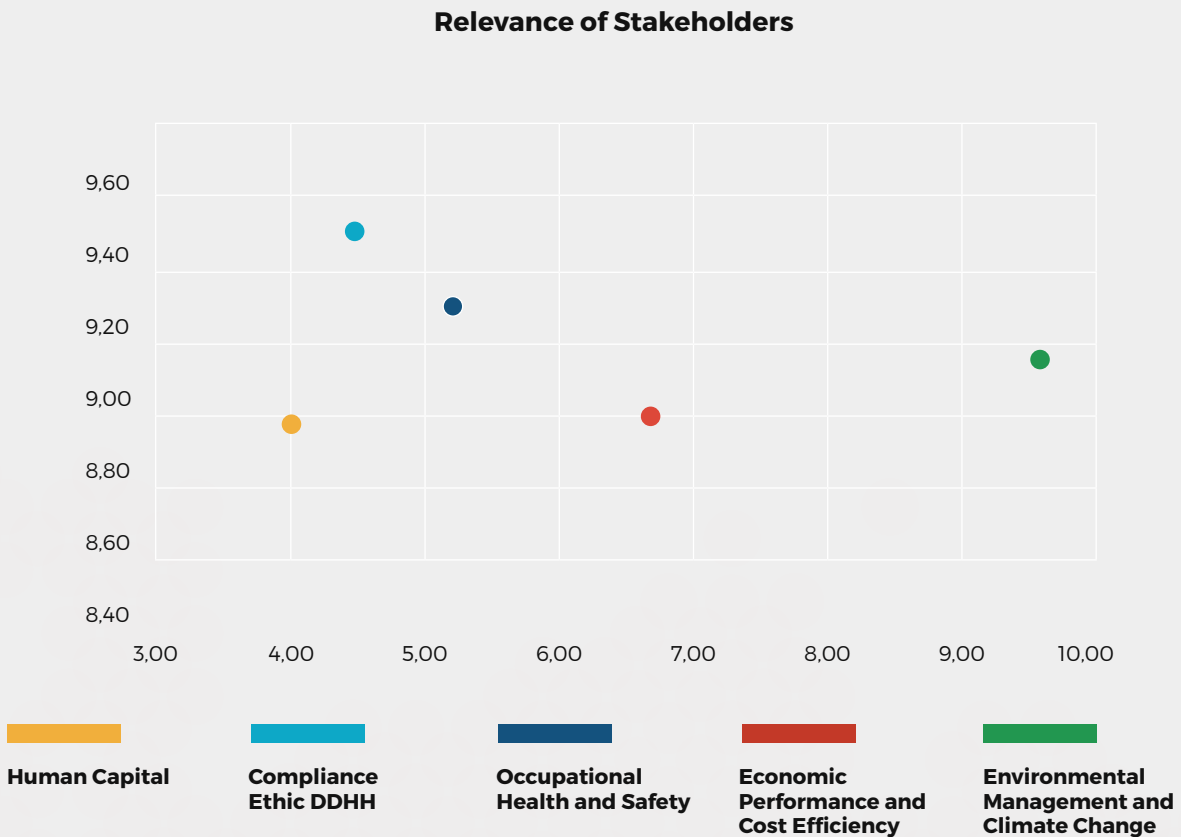


3- Sustainability challenges.

The analysis of aspects most relevant to the company on social responsibility is carried out in order to identify those that are material, that is, inescapable for the company and its stakeholders and also in order to rank them, to prioritize those that have greater relevance or are capable of generating greater impact on the environment, society, the economy or one's reputation.

This impact not only refers to negative consequences, against which defensive strategies are proposed to avoid damage, but also to positive effects that result in value creation.

The combination of approaches provided by the different internal and external stakeholders, together with the company's own points of view, are summarized in a materiality matrix. Ismael Quesada manages one corresponding to the **materiality study conducted in 2021**, which is shown below:



In general, the assessment made by the interested parties present fairly homogeneous figures, which are **within a high range which never goes below 8,76 points out of ten**. It is important to note that there is great interest in ethical compliance, human rights, as well as occupational health and safety, whose value exceed nine points. However, in the internal environment of the company there are more contrasting assessments. In particular, the greatest focus is on environmental management and combating climate change, followed by economic performance and cost efficiency. On all of them, relevant information is offered in this report for the knowledge of interested parties.